

# **CAQH CORE Healthcare Thought Leader Series:**

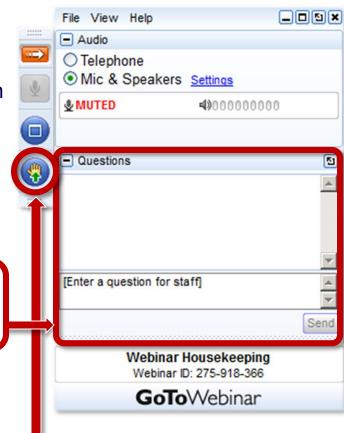
Dr. Ricardo Martinez & Fletcher Lance

April 29, 2015 2:00 – 3:00pm ET



## Participating in Today's Session

- Download a copy of today's presentation on the <u>CAQH.org website</u>
  - Navigate to the CORE Education Events page and access a pdf version of today's presentation under the list for today's event
- The phones will be muted upon entry and during the presentation portion of the session
- At any time throughout the session, you may communicate a question via the web
  - Submit your questions on-line at any time by entering them into the Q&A panel on the righthand side of the GoToWebinar desktop
  - On-line questions will be addressed first
- There will be an opportunity today to submit questions using the telephone
  - When directed by the moderator, press the "raise hand" button to join the queue for audio questions





# Polling Question #1: CAQH CORE

#### Which stakeholder type best describes your organization?

- 1. Provider
- 2. Health Plan
- 3. Clearinghouse
- 4. Vendor
- 5. Other





# CAQH CORE Healthcare Thought Leader Series:

"Meeting at the Intersection of Clinical and Administrative Data"

April 29, 2015



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WORLDWIDE CONSULTING

#### Overview

- Healthcare Trends Driving Clinical and Administrative Data Transformation
- The Rise of Healthcare Analytics as a Management Tool
- Physician Engagement: Aligning Clinical Delivery Activities to Lessons Derived from the Data
- Relevant Case Studies
- Questions/Discussion



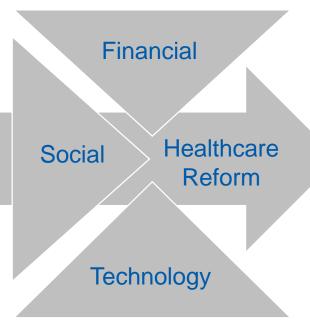
### Market Drivers of Value-Based Care

#### Current

- Responds when patient need arises
- Centered around provider practice
   & schedules
- Volume-based
- <u>High utilization =</u> revenue
- Margins
   depending upon
   reimbursement

Activity-Based
Care Fading Away

# **Drivers of Healthcare Trends**



#### **Future**

- Identifies unmet needs & responds proactively
- Centered around patient needs & schedules
- Value-based
- <u>Utilization =</u> <u>costs</u>
- Margins dependent upon costs

Value-Based Care Emerging



## Change is Coming

Payment reforms will affect financial viability

Preserve or improve margins

Reduce unnecessary utilization

Compete in new risk-based payment models

Clinical and quality performance will drive contracting

Based on measurable outcomes

Data-driven decision making

Market forces are squeezing margins

Larger players expanding market share

Geographic
expansion may be
needed to create
clinically integrated
network

Change must be sustained

Transformation to value-based delivery

Rapid adoption of "best" practice patterns and processes

**Evolving roles** and relationships



## Change Factors



#### **Social Waves**

- Aging of population
- Growth of chronic diseases
- Shortage of primary care physicians and healthcare workers
- Increasing consumerism (what do I get for my health care dollars?)
- Shift from Independence to Interdependence [Systems Thinking]



#### **Financial Crest**

- Reimbursement peaking
- Move toward "Pay for Value" Quality/\$\$
- Shift away from high fixed costs
- Move toward risk sharing models
- Greater scrutiny from payers and public
- Growth of defined contribution benefits
- Increasing patient co-pays makes them a payer source
- Value-based insurance design



#### Increasing Consumerism

- Want more control and choice in health relationship
- Desire more convenient access to care
- Think they own their medical information
- Increasingly cost conscious
- Want to collaborate with others with the same disease
- Want access to medical information
- Desire personalized experience



#### **Technology Waves**

- Rapid growth and implementation of Health IT across healthcare allows capture and exchange of clinical data.
- Expansion of wireless broadband increase flow of information
- Rise of digital sensors and imaging that can provide information and be shared via remote monitoring
- Boom of mobile devices for collaboration and information retrieval, including consumers. northhighland.

# Healthcare Data Supply & Demand is Exploding

#### In These Settings...

- Hospitals
- Nursing Homes
- Clinics
- Patient Homes
- On-the-go

#### Are Data Creators...

- Physicians
- Nurses
- Specialists (RTs, etc.)
- Patients
- Care / Case Managers
- Pharmacists
- Medical Devices
- Labs

#### Creating Information...

- Patient Demographics
- Symptoms
- Diagnoses
- Procedures
- Medications
- Metrics / Parameters
- Lab Results
- Radiology / Scans

#### In These Destinations...

- Clinical Applications / EMR
- Data Warehouse
- Decision Support Systems
- Patient Portals
- Claims Recipients

#### Managing Both Effectively Is Critical

#### **For These Data Consumers**

- Physicians
- Nurses
- Specialists (RTs, etc.)
- Patients
- Family Members
- Hospital Executives
- Care / Case Managers
- Employers
- Pharmacists
- State Governments
- Federal Government
- Insurers / Payers
- Nursing Home Executives
- Clinic Executives
- Pharmaceutical Companies
- PBMs
- Medical device companies

Supply (of data)

Demand (for data)



# Clinical and Administrative Transformation Efforts Must Be Aligned and Data-Driven

 A comprehensive, interdisciplinary approach to redesign care delivery to achieve clinical excellence and better value throughout the care continuum

Reduce total cost of care Enhance operational efficiency

Align clinical delivery across settings & providers

Improve financial and clinical performance

BI, Data Analytics & Clinical Information Technology

Provider engagement/Patient Activation



# Polling Question #2: CAQH CORE

# Which of the following influences you most when making a decision about administrative simplification and business practices?

- 1. Peer experience/endorsement
- 2. Pilot testing results
- 3. Government mandate
- Return on investment



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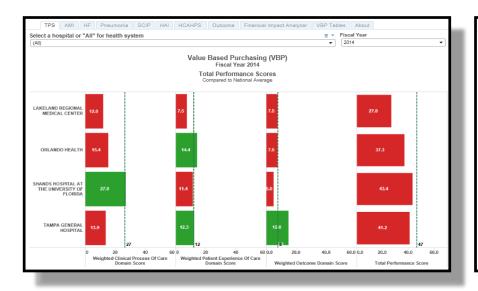
## Optimizing Clinical, Operations and Financial

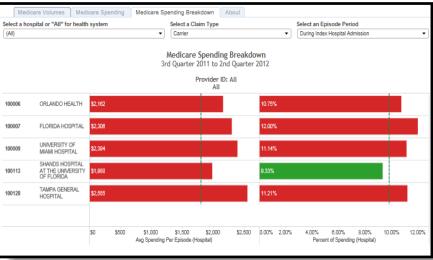
**High Patient Activation** Virtual or Associate Group Provider Support High Care Burden Low Care Burden Physician-Active nurse Coaching team

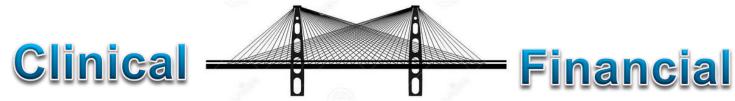
Low Patient Activation



# Aligning for Clinical and Financial Success







#### Data provides a bridge between clinical and financial performance

- Dashboards give better visibility to actionable data
- · Eliminate silos between departments



## **Data Driven Analytics**





#### **Clinical Analytics**

Establish a roadmap for best practice resource allocation and value-based reimbursement



#### **Cost Analytics**

Analyze costs reduction opportunities to create savings and improve financial viability



#### **Operational Analytics**

Analyze operational performance across service lines to create savings and improve efficiency



What do they provide?

- · Grouping data effectively into clinical work processes
- Identifying areas of variation and waste
- Gaining consensus among physicians for improvement efforts
- Leveraging work group teams to implement better care processes
- **Delivering business intelligence** into your total cost of care and opportunities for cost reduction in your supply chain
- Gaining capabilities to optimize supply chain contract utilization and better predict, identify and correct business issues more quickly
- Reducing costs by helping your organization reduce variation

- Insight to improve decision making by identifying clinical, operational and financial improvement opportunities
- Improving service line performance and physician alignment through better understanding of the "true" costs
- Quantify cost-reduction opportunities in both price and utilization of supplies







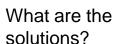












- A healthcare enterprise data warehouse that includes clinical, financial and patient satisfaction data provides the framework for the team to answer questions like these:
  - Can we reduce the number of procedures?
  - · Can we lower the cost of a specific item?
  - · Can we decrease time for test results?

#### **Enabling:**

- Determination of best practices
- Developing standardized care process
- Implementing new quality healthcare improvement processes
- Developing & monitoring standardized metrics

#### **Pharmacy Analytics**

- Gain deep insight into pharmacy spend through business intelligence
- Produce actionable pharmacy spend analytics, increased efficiency and significant cost savings

#### Spend Analytics

- Improve your supply chain management with business intelligence tools
- Gain easy access to supply chain spend by functional category, contract, non-contract, supplier, etc.

#### Operational Analytics

- · Tools for budget planning, forecasting and monitoring
- Obtain actionable data in context of patients allowing for true cost evaluation based on care quality

#### Service Line Analytics

- Gain insight into connection between clinical outcomes, utilization and supply cost.
- Tools gather, interpret and report clinical, financial and supply-cost data by service line to identify savings opportunities



# Role of Standards and Operating Rules in Administrative Simplification

- Standards and operating rules and their use in interoperable systems form the critical underpinning of administrative simplification; Now most providers have systems that can communicate both within an organization and with key external constituents...think "plug and socket"
- Section 1104 in the ACA requires the Secretary to adopt and regularly update standards and
  operating rules for the HIPAA transactions. Full industry adoption and use of these standards and
  operating rules maximizes the benefits of administration simplification so the transaction sets work
  as designed.
- Ideally, in a future healthcare world there should be a seamless, automated process that confirms to the hospital/administrative staff the patient's eligibility for a health plan and health plan permission for the procedure to be performed.
- This loop should then link to the appropriate ICD-10 code(s) standard. This is not yet available but should be the model)....
- Once the clinical record is recorded...the payment process (837) begins

We have part of the bridges build but they are not yet connected...the standards are the rail road ties/nails that connect pieces, the operating rules make the train work more efficiently (such as real-time response) but we, as an industry, have work to do to ensure interoperability, exchange standardized data and reap the ROI benefits of operating rules



# How Administrative Simplification Can Positively Affect Clinical Operations

- Physicians spend extra time per day on non-clinical administrative tasks. One
  estimate is that if primary care physicians had an additional 30 minutes free per
  day that would free up opportunity to see 30-40 million patients per year.
- Physicians are most satisfied when their work content matches their skill level and training, rather than doing clerical work (RAND/AMA study).
- Using electronic data exchange via standards and operating rules, physicians and staffs have additional time to spend with patients, resulting in care plan compliance and improved outcomes.



## Healthcare Analytics : Decision Drivers

#### Improve Clinical Utilization and Financial Performance

#### Health Systems' Revenue Curve Is Flattening

- As healthcare costs rise on a per capita basis, hospital revenue has reached a plateau. As delivery systems move from a fee-for-service environment to valuebased care, staying the course is not a sound option for hospitals.
- Reducing healthcare costs is a major driving force in bundled payments, homecentered medical care, and accountable care organizations. Each new delivery model is built on the premise of *reducing* revenue per patient.



Financial Analytics



**Operational Analytics** 



**Clinical Analytics** 



## Data Driven Process Improvement

Success depends on data, analytics, and interpretation coming together.

<u>Data aggregation and enrichment.</u> The ability to provide usable, accurate, relevant data is crucial to enabling improved outcomes.

<u>Data analysis and interpretation:</u> To drive improvements in quality and cost, analysis and interpretation must be optimized. Retrospective and prospective medical cost trend analyses, benchmarking, and predictive modeling for targeting patient conditions and behaviors.

- •Population segmentation for the clinical and business user with interpretation of clinical and financial risk analysis.
- •Provider profiling that measures quality of care and cost efficiency.
- •Identifying patient-specific gaps in care and assisting with next-step opportunities for improvement and measuring expected financial effect.
- •Capturing, integrating, and normalizing all types of healthcare data—payer, EHR, lab, HRA, etc.
- Multi-payer data in a virtual single-payer view (Integrator Services Organization solution ISO)
- Bundled payment analytics
- •Analytic results interpretation to assist executives, managers, and clinicians in finding opportunities and driving improvements.



## Progressive Strategies Enabled by Data



#### Phase 1: Foundational

#### Phase 2: Enhanced

#### Phase 3: Advanced

#### Capabilities Required:

- Call centers inbound
- · Patient satisfaction programs "to the patient"
- Shared protocols and clinical pathways for key operations
- Cost management / benchmarking
- Expand scope of practice
- Physician leadership & engagement
- Metrics and data sharing across sites

- · Unified call center inbound / outbound
- Patient portals for results / "scheduling with the patient"
- · Shared protocols & pathways across settings and sites of care
- Provider substitution
- · Patient-centered, physician-led teams
- Social media tools to connect

- Virtual Access Centers
- Shared clinical pathways "by the patient"
- Multi-disciplinary pathways for complex conditions / patients
- Lower cost service / treatment utilized

#### Components:

#### Phase 1

#### Phase 2

#### Phase 3

|  | Clinical    | Attract high volume, high reimbursement procedures  | Manage patients remotely     Expand geographic footprint                               | Early intervention to avoid high costs     Transition to population health                |
|--|-------------|---|--|---|
|  | Financial   | Increase volume to increase revenue   | Shift focus to cost per unit service   | Minimize unnecessary     utilization, maximize health     Take risk for larger population |
|  | Operational | <ul> <li>Maintain volume at capacity</li> <li>Add high revenue diagnostics and<br/>therapy lines</li> </ul> | Move to lower cost access and maintain quality     Provider and treatment substitution | Right size capacity     Efficiency and safety as priorities                               |

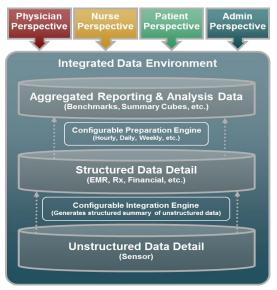


#### What Success Looks Like

#### **Integrated**

Data spans the clinical, operational and financial spectrums

Tied together to help people understand how levers in one area impact another



#### **Personalized**

Customized for the user

Relevant – tied to metrics that are meaningful to the role they play

Intuitive – user involved in the design

#### <u>Active</u>

Real-time or near real time

Interactive (ability to answer "why" questions on their own)







# Polling Question #3: *CAQH CORE*

Is your organization already using integrated clinical and administrative data to improve your business operations or claims?

- 1. Yes
- 2. No
- 3. Unsure/unknown



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# Align Clinical Delivery – Improve Quality, Patient Satisfaction & Safety

# Improve patient satisfaction and quality through consistent clinical processes

#### **Clinical Delivery Solutions**

- Define, implement and adhere to clinical process standards, while removing waste, defects and errors. Developing a new approach to engaging physicians and staff in improvement initiatives to lead to measurable improvements in quality of care, safety and reliability.
- Aligns and engages physicians through development of clinical indicators (KPIs) to elevate practice patterns that impact quality, satisfaction and reimbursement penalties
- Grows a safety culture through leadership engagement, design workflows and technology to reduce readmissions, infections and raise HCAHPS
- Establishes monitoring tools to proactively manage protocol adherence in order to help ensure sustainable improvement



# Aligning Clinical Delivery

# Cooperation with All Departments

Excellent Patient Outcomes
Reduced Waste and Inefficiency
Effective Patient Flow

#### **Better Staff Alignment**

Excellent Patient Outcomes Increase Employee Satisfaction Reduce Turnover and Vacancy Rates

# Successful Clinical Operation

Excellent Patient Outcomes
Oriented Towards Strategic Goals
Reduced Expenses

#### **Strategic Planning**

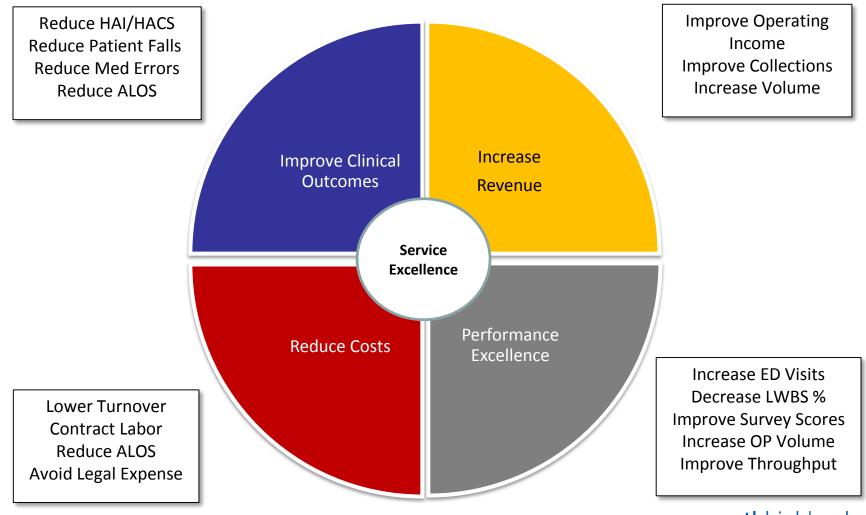
Excellent Patient Outcomes Competent and engaged staff Timely execution of cases Support from Management

# Operational Assessment and Reorganization

Excellent Patient Outcomes Maintain or increase volumes Increased margin



# Hospitals that Succeed in Improving Quality Will Reap Additional Benefits



# Formal Physician Engagement Can Drive Greater Clinical Alignment

- Research shows that evidence based clinical pathways are associated with improved outcomes at lower costs, i.e. stroke and STEMI
- Only 36% of practicing physicians believe they have a major responsibility for reducing healthcare costs (JAMA)
- Organizations with high physician engagement demonstrate higher productivity and profitability (Gallup)
- Physician practice variation accounts for almost one third of wasted cost in the healthcare industry (Institute of Medicine 2011)
- Physicians influence the majority of decisions regarding healthcare utilization



# **Key Factors Affecting Physician Satisfaction**

Quality of Care

Electronic Health Records

Practice Leadership Work Content,
Quantity and Pace

Source: RAND/AMA

# Physician Integration is not Physician Engagement



# Physician Integration Strategies include:



# Physician Engagement Strategies focus on:

- Market segmentation / service line selection
- Business models / structures
- Contracting
- Offerings and client targets
- Recruiting, credentialing, and scheduling
- Onboarding and retention
- Physician services

- Physician governance
- Physician leadership
- Physician alignment
- Physician adoption

Physician Engagement Drives Change



# The Difference Between Physicians vs. Non-Physicians

Understanding physicians requires understanding





# Physician Engagement Methodology

#### Concerns

# Is this supported by our senior physicians? Where is the evidence that this helps? How do I get help? How does this fit into my workflow? Will it slow me down?

#### **Adoption CSFs**

- Institute physician governance and communication program
- Establish visible, involved physician champion
- Frame in clinical context, with clear examples and/or data, e.g.
- Support clinical workflow
- Highlight a clear migration path to success
- Make training time-sensitive with consistent readily-available support
- Provide feedback and data to measure success



## What Physicians Value

Meaningful metrics and information

Data analytics with clinical insights

Tools that enhance collaboration/care

Remove access to needed information

HIT properly embedded into workflow

User-designed interfaces



# Polling Question #4: CAQH CORE

#### Do you anticipate that the transition from fee for service to valuebased care will change the way claims are submitted?

- 1. Yes, significantly
- 2. Somewhat
- 3. No, do not anticipate any changes
- 4. No opinion/unknown at this time



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# Case Study: Academic Medical Center

#### Provider-Based Health Affiliated Network

Business Opportunity Needed to create and operationalize their provider Affiliated Network through multiple engagements.

#### mplementation Approach

#### They:

- Developed RFI and manage the selection process for a new Health Information Exchange and a new Population Health application
- Implemented risk management and population management tools
- Identified and developed Medical Management delivery initiatives
- Promoted its Network members in the selling of their products to employers and payers
- Engaged new physicians to join the Network and directly engaged and enrolled providers throughout their geographic footprint
- Assisted Network members evaluate their development of a Clinically Integrated Network (CIN)
- Supported PMO governance design activities and documentation of CIN deliverables

Goals Achieved

- Drove vendors to deliver solutions within expected timeframe
- Drove process to quickly select both HIE and Pop Health apps leading to implementation phase
- Established proprietary in-house training materials
- Drove Network approaches to executing medical management and care counselling
- Provided consulting assistance to other contracted health systems evaluating Clinical Networks
- Increased provider enrollment into the Network



# Case Study: Non-Profit Hospital System

#### Health Information Exchange (HIE) Implementation

Business Opportunity A multi-health system entity with hospitals throughout the Eastern Seaboard, wanted a way to better integrate patient and clinical data across all Hospitals, Behavioral Health, Clinics, Home Health, and Long Term Care facilities to position itself for healthcare payment reform, improved patient outcomes, better coordination of care, participation in ACOs, and to meet Meaningful Use criteria.

Implementation
Approach

The hospital system built the business, clinical cases, and roadmaps to integrate patient data across multiple health systems and data sources. They then managed the vendor selection process, developing detailed criteria and an objective selection system. Finally, the hospital system then implemented the HIE, integrated analytics into the constituent health systems, rolled-out provider and patient portals, and developed a successful patient engagement program.

Goals Achieved The HIE was implemented and allowed the hospital system to meet several of the Meaningful Use criteria (patient access to their data via a portal and physician access of patient data across multiple venues) worth over \$20 M in government payments. They now have a clinically integrated data set and analytic tools in place to increase quality, lower costs, and begin migrating from traditional fee for service to value based contracting.



# Case Study: Internal Medicine Physician Practice

#### Physician Engagement and Facilitation

Business Opportunity A leading outpatient clinic, employing over 30 physicians, 18 of which are primary care physicians. Significant dissatisfaction existed among primary care physicians resulting from unpaid, after-hours workload extending beyond patient care. Physicians viewed this as impeding their ability to deliver quality patient care and it was also taking a toll on work/life balance. Physicians were not aligned with one another on solutions for addressing this challenge. This created internal tension amongst the physicians, and prevented them from approaching the clinic management group in a unified fashion to seek solutions.

Implementation Approach The clinic proactively engaged their physicians by:

- Conduct interviews with each primary care physician to understand their views on the current challenges
- Synthesize key themes in preparation for a 4-hour group facilitated session
- Facilitate a session in order to gain internal alignment around best solutions to address their primary challenge, and define action plans for addressing the challenges identified

Goals Achieved

- Achieved physician alignment on challenges to address as a group in order to succeed in negotiations with client physician services leadership
- Developed of a prioritized list of solutions to address the key issues facing physicians
- Created action plans for the top 5 solutions with follow-up activities assigned to a team of physicians



#### Overview

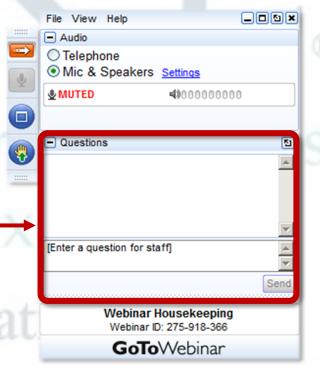
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# Q&A

#### Please submit your question:

 Via the Web: Enter your question into the Q&A pane in the lower right hand corner of your screen

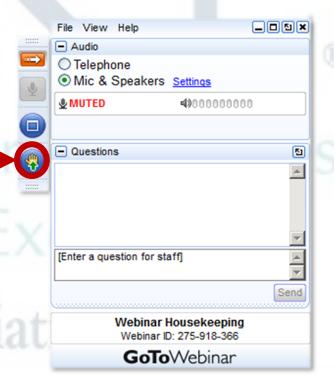


# Q&A

#### Please submit your question:

 By Phone or VoIP: When prompted for audio portion of Q&A, please press "Raise Hand" Button to queue up to ask a question

<u>NOTE</u>: In order to ask a question during the audio portion of the Q&A please make sure that you have entered the "Audio PIN" (which is clearly identified on your user interface) by using your telephone keypad.



# Thank You for Joining Us!

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